Change Management

Title	Duration (minute)	Author	Description
• The Change Management Framework	11	Management Pocketbooks	Effective planning is key to successful change management. In this course, you'll learn the steps of change implementation, including analyzing your organization's needs and planning for change. You'll leave with strategies to implement change successfully.
• Successful Change Management	13	Management Pocketbooks	For change to succeed, all employees must be committed. In this course, you'll explore the connection between change management and organizational alignment. You'll learn expert strategies and identify conditions affecting success, leaving you with tools to prepare employees for change. This course is part of the Managing Change Pocketbook series.
• Communicating Organizational Change	12	Management Pocketbooks	Effective change management requires clear communication. In this course, you'll learn the Five Ws of Change Management to inform employees about changes. You'll leave with a communication plan to successfully implement change and support your company's growth.
• Leading Change	14	Management Pocketbooks	Change is inevitable, but those who adapt can seize opportunities. In this course, you'll assess your response to change, develop an adaptive mindset, and learn how to communicate and manage changes effectively. You'll gain the skills to lead others through change and become a confident change agent.
• Overcoming Resistance to Organizational Change	13	Management Pocketbooks	This course helps you address resistance to organizational change. You'll explore common reasons for resistance, reactions to change, and the nine levels of resistance among stakeholders. By the end, you'll have tools to turn resistance into understanding and commitment. This is part of the Managing Change Pocketbook series.

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• Contingency Planning	13	Management Pocketbooks	In this course, part of the Business Planning series, you'll learn how to assess risks using a risk assessment matrix and plan for contingencies. You'll also explore the importance of disaster planning and Disaster Recovery Plans. By the end, you'll be prepared to proactively manage risks.
• Handling Resistance to Change	14	Management Pocketbooks	In this course, you'll learn why people resist change and how to identify open and covert resistance. You'll discover strategies to address differing viewpoints and gain your team's support for new ideas. By the end, you'll be equipped to manage resistance and persuade your team effectively.
• Change Management Strategy and Process	13	TalentQuest	Without a solid plan, even the best ideas can fail. McKinsey & Company estimates that 70% of organizational change programs miss their goals. Change management, which includes preparing employees and monitoring both pre- and post-change activities, is crucial for success.
• Change Management Tips for Individuals	16	Madecraft	Execution is key to the success of any idea. McKinsey & Company estimates that 70% of change programs fail due to lack of planning. With a solid plan, change management ensures success by preparing employees, setting clear steps, and monitoring progress before and after the change.
• Change Management Tips for Leaders	17	Madecraft	When change is imposed, it can be tough to navigate. In this course, change management expert Eric Zackrison, PhD, teaches how to manage change with straightforward leadership. You'll learn to engage your team, set realistic expectations, and use five best practices for guiding through change. By the end, you'll be equipped with methods to stay forward-thinking while maintaining control and self-efficacy.