

PERFORMANCE APPRAISAL

Title	Duration (minutes)	Author	Description
<ul style="list-style-type: none"> Performance Appraisals and Ongoing Feedback 	40	7 Dimensions	<p>This course helps you conduct effective appraisals. HR consultant Peter Wallbridge highlights the importance of regular performance reviews and career discussions, emphasizing goal-setting, self-assessment, and ongoing feedback to foster development and avoid surprises.</p>
<ul style="list-style-type: none"> Identifying Poor Performance, Misconduct and Absenteeism 	45	7 Dimensions	<p>This course has been developed to provide you with an understanding of what misconduct, poor performance and absenteeism are, and what can happen if they're not managed correctly.</p>
<ul style="list-style-type: none"> Recognition and Feedback 	40	7 Dimensions	<p>The course teaches coaching and feedback skills to boost work performance. Learn to provide constructive feedback, give recognition, and conduct effective appraisals, with real-life examples from top organizations. Gain tools to inspire your team and help them thrive through positive reinforcement and clear performance goals.</p>
<ul style="list-style-type: none"> 4 Invaluable Feedback Skills 	40	7 Dimensions	<p>This course teaches how to give constructive, professional feedback, even in challenging situations. Psychologists Peter Quarry and Eve Ash share effective techniques for handling negativity, emotional reactions, or disagreement, ensuring feedback is accepted and productive.</p>
<ul style="list-style-type: none"> Skills for Managers: Appraise and Give Feedback 	40	7 Dimensions	<p>In this course, psychologists Eve Ash and Peter Quarry discuss how appraisals can be mutually respectful and worthwhile for the employee and their manager/employer.</p>