

Title	Duration (minutes)	Author	Course Description
• Managing Recruitment Effectively	40	7 Dimensions	Managing Recruitment Effectively is a course designed to help you prepare for and manage recruitment like a star. Recruiting, interviewing, and hiring are among the top concerns facing HR. A thoughtful, rigorous approach to hiring the right people saves time and money. In this course HR expert Peter Wallbridge explains how we must craft position descriptions, refine the business story, target the advertising and use top criteria to screen applicants.
• Recruiting High Achievers	50	7 Dimensions	Recruiting High Achievers teaches strategies for hiring top talent through behavioral questions, active listening, and probing. Jan Durrans of AXOS Bank shares tips on refining recruitment strategies, identifying problem-solvers, fact-checking candidates, and maintaining consistent interview approaches
• Recruitment Promises	30	7 Dimensions	Recruitment Promises is a course to ensure consistency of message and delivery of opportunity when recruiting new staff. Managers are often not consistent when they talk to new recruits. HR consultant Peter Wallbridge provides excellent advice on how to avoid failing new employees.
• Succession Planning and Talent Review	30	7 Dimensions	Succession Planning and Talent Review is a unique course providing practical strategies for succession planning. HR expert Peter Wallbridge gives practical tips for senior managers to plan succession and future roles through the use of a talent review process.
• 3 Principles for Creating a Learning Culture	50	7 Dimensions	In this course, 3 Principles for Creating a Learning Culture, psychologists Eve Ash and Peter Quarry explore the challenges faced by HR and Learning and Development professionals in creating an effective learning culture in their organizations. They explain practical strategies for how to build a learning culture.
• 4 Career Enhancers	40	7 Dimensions	In this course, psychologists Peter Quarry and Eve Ash provide excellent strategies to immediately to galvanize your career and job prospects. No matter which stage of work life you're in, you will always be ready to enhance your earning and vocational prospects when you energize your profile, extend your network, enrich your skillset and have a plan B.
• 4 Levels of Evaluating Learning	20	7 Dimensions	Individuals and organizations spend huge amounts of time and money on training programs – on the job, e-learning and group learning. Psychologist Peter Quarry explains how most organizations stop short of a comprehensive evaluation process. In this course you will learn The Four Levels for evaluating and measuring the effectiveness of training programs.